



# MISSION '08 OF A MOVEMENT >>>>

A national movement of local churches working together to reach people for Jesus

## WE SEE CHRISTIAN CHURCHES NEW ZEALAND

- Strongly emphasising the need for Church Planting.
- Becoming a driving force together as we become more proactive in local mission and evangelism throughout New Zealand.
- Touching every sphere of community through the local church.
- Recruiting a new generation of ministers and leaders.

### VISION:

#### BY 2010

5 new churches planted and 5 revitalisations  
To see membership within our movement rise to 4000

#### BY 2020

Establishment of 25 new churches

We see churches in places like Tauranga, Rotorua, Hamilton, Queenstown, Napier, Kapiti Coast, Wellington City.

### NEXT TWO YEARS:

Church plants in Auckland, Invercargill and the possibility of Dunedin.

# THE MISSION OF OUR MOVEMENT >>>

is intentional and focuses on developing churches which are both healthy and missional in value and practice. We believe all of our churches should include health and mission as two key threads in its DNA.

## This then poses two questions:

What indicates a healthy church? and;

What outcomes indicate a church is genuinely missional?

## The indicators of a healthy Christ centred church include:

Empowering Leadership, Gift-Oriented Ministry Development, Passionate Spirituality, Functional Structures, Inspiring Worship Service, Holistic Small Groups, Need-oriented Evangelism and Loving Relationships <sup>(NCD)</sup>

## The outcomes of a missional church include:

People who are outward focused, strategic, innovative, community linked and passionate for the lost.

We believe that if all our churches displayed these indicators and outcomes, then growth would come to our Movement.

**AND THE LORD ADDED TO THE CHURCH ... THOSE WHO ARE BEING SAVED"**

## WHAT'S HAPPENED SINCE 2005?

- Name change and re-branding
- Church plant (Te Atatu)
- Revitalisations - churches that have become healthy and missional (Feilding, Aorere Valley, Lower Hutt, Connections and Bishopdale)
- National Office established in Nelson, this included the transfer of our Church Developers and all administration and finance to one central place
- A rewrite of our constitution
- Changing the name of our Administration team to National Leadership Team
- Improved connection between the National Leadership and the Church Extension Property Trust Board
- Improved connection between the National Leadership Team and our churches
- Greater care of our church leaders through our Church Developers
- Leadership College based in Nelson
- Annual regional workshops
- Increased support of Elders available
- Regular emails and leadership CD's
- Website upgrade

**A**s we continue to grow as a Movement of local churches within the wider Christian community, we need to ensure we continue to shape culture and build momentum within our Movement.

We have identified six R's that will be our focus for the next two years:

**Re-establish**  
**Resource**  
**Recruit**  
**Redefine (local church)**  
**Reaching**  
**Results**

## RE-ESTABLISH >>

Our early church forebears had a vision of New Testament based churches and a strong desire for all churches (and Christians) to be united on that basis. The call still remains today and we can have a part in bringing it to reality as we continue to re-establish our place as a Movement within the wider Christian Community.

## RESOURCE >>

This will be broken into three key areas: Leadership, Financial and Connection.

## LEADERSHIP >

Our churches will rise and fall on the capacity and ability of leadership and as a Movement we hold leadership as a high value and choose to invest into our leaders.

Objectives include:

- Annual Ministers Day
- Elders Support (including an Elders Day coinciding with Minister's Day)
- Leadership Training College
- Next Generation Support
- Church Development
- Monthly Leaders Development CD's
- Establishment of mentoring churches and coaching relationships among Senior Leaders
- Establishment of Regional Networks

## FINANCIAL >

We are at a critical stage in our Movement where the need is prevalent to channel our resources in measures that directly facilitate missional health and development within our churches. We must look at growing our capital base. Objectives include:

- Establishment of a Business Venture Team with the task of expanding financial resource and adopting an expansionary attitude with regards to our investment portfolio.
- Promotion and marketing of bequests to the Church Extension Property Trust Board
- Donation Funding towards Church Development
- Investigating availability of outsourced funding

Present Income Source: Levy's 2% \$35,000, Union Parishes \$9,000, Donations to Church Development

## CONNECTION >

As a Movement we wish to communicate clearly and effectively, the more we communicate the more effective our mission will be.

Objectives include:

- Strengthening of relationship through Church Development and networking
- Continuing to develop our Website
- Regular e-news, including reporting from National Leadership to churches
- Church reporting to National Leadership, reports including: attendance figures, salvations, baptisms, membership and finances

## RECRUIT >

As a Movement we need to identify leadership, it will require processes for acquiring and placement of leaders. Local churches must own the implementation of the recruitment process.

Objectives include:

- To attract, identify, train and release leaders of all generations
- Encouraging leadership development within all levels of the local church
- Conference/Convention sessions inclusive of Next Generation leaders

## REDEFINE >

Our churches are at different stages of health and mission. For ease of classification and in consultation with local church leaders, we will group our churches under a 'P Factor Scale' (Fresh Hope, Andrew Ball)

This will help establish where we are at as a Movement overall and enable us to set up a mentoring programme that will enable churches to move to the next level e.g. P2 Churches mentoring P3 Churches. This will also be a helpful tool for Church Development.

### P1: A Pioneering Church

Description – A reproducing multiplying community passionate and intentional in evangelism and mission. Innovation, empowerment, healthy spirituality, intentional leadership development, and change orientation are characteristics of this church. This church is aggressive and intentional about multiplying its influence locally, nationally and globally.

### P2: A Prevailing Church

Description – A self sustaining community showing growth and committed to the Kingdom of God. This church is energetic, contemporary and still emerging in developing its leadership culture and capacity to create community impact through missional behaviour.

### P3: A Persevering Church

Description – A community of well meaning, good people, who are working hard to make an impact in an ever changing culture and community. This church is whole, but persevering to find new methods or models that will take them to the next stage. Members may be tired, but in essence are hanging in and hoping for future fruit.

### P4: A Protecting Church

Description – An inward focused community living from its heritage and protecting its assets (both spiritual and physical). This church aggressively resists change, prefers to isolate itself from its community and is unwelcoming to newcomers. Has gatekeeper families or individuals who hold power and fortress others away from influence, and in many cases has a part-time or lay minister.

### P5: A Perishing Church

Description – This church community is chronically and systematically tired, depressed, and in some cases toxic. The community lacks vision, and is in denial as to the reality of their future. Without an appropriate God surprise, (pre-empted by repentance and grace), death is inevitable.

## REACHING >

Growth will be the result of a commitment to the spread of Christ's Gospel. This will require each local church discovering and implementing its strategies for Gospel focus, evangelism practices and missional endeavours.

## RESULTS >

To see attendance rise to 4000 by 2010.

This will be monitored by regular reporting from the local church to National Leadership. If attendance and membership are rising, it is a sign of good health. Based on annual growth per church per year at a 12.5% growth rate; we will see:

| Year | Attendance          |
|------|---------------------|
| 2003 | 1897                |
| 2005 | 2336                |
| 2007 | 2958                |
| 2009 | 3698 = 4000 by 2010 |

So much has been written on the changing canvas of society. Certainly, generational and cultural shifts are significant and need to be addressed. Yet it is my conviction that these are not the essential reasons for the loss of momentum and the atrophy of the church. These rapid and dramatic changes have made it rough sailing for these last fifty years, but they are not sinking the boat. There is no perfect storm out there that can sink the church of Jesus Christ. No matter how much, or how rapidly the culture changes, the church is designed to prevail. Yet with each cultural shift, it is painfully obvious that the church has become an institution rather than a movement.

The distinction lies in the fact that institutions preserve culture, while movements create culture. Many times those who attempt to preserve a dissipating culture will also join it in its ignoble demise. Everything about your culture may be born and rooted in the work of the Holy Spirit. But the Spirit of God moves like the wind, leaving a still silence where He once blew and beckoning us to where He now stirs. The church must raise her sails and move with the Spirit if we are not to be left behind. It is not enough to simply hang on; we must boldly move forward."

Erwin McManus in his book, "An Unstoppable Force".



## CHURCH PLANTING STRATEGY

We have a vision to establish 25 churches by 2020, essential to this strategy is the notion of creating a healthy environment which will sustain ongoing church planting.

### There are a number of crucial components which form the basis of this strategy:

- Planter Recruitment
- Parent Churches
- Resources

#### Planter Recruitment

As part of our recruitment strategy we will be encouraging senior leaders and others to identify potential planters.

#### Parent Churches

We aim to develop strategic relationships with our significant churches (P1's & P2's) to foster their ability to be parent churches.

#### Resources

We are currently looking at options for raising resource.

It is important that a planter be physically resourced for the new church plant with appropriate equipment. This could look like up to \$50,000 start up budget per church plant resourced in partnership with the parent church, supporting churches, National Leadership and CEPTB.

| YEAR     |      | PLANTS           | FUNDS REQUIRED |
|----------|------|------------------|----------------|
| 2 years  | 2009 | 3 Church Plants  | \$150,000      |
|          |      |                  |                |
| 5 years  | 2013 | 9 Church Plants  | \$450,000      |
|          |      |                  |                |
| 10 years | 2018 | 21 Church Plants | \$1,050,000    |
|          |      |                  |                |
| 12 years | 2020 | 25 Church Plants | \$1,250,000    |
|          |      |                  |                |